


**Administrative Office of the Courts  
6th Judicial Circuit**

	<b>Valid From:</b> 1/1/2026 to 12/31/2026	<b>Health</b>		<b>Vision</b>	<b>Dental</b>	<b>Basic Life AD&amp;D</b>	<b>Optional Life</b>
		UHC HMO or BCBS PPO	UHC HMO HDHP or BCBS PPO HDHP*	Humana	Multiple Plans Available From:	MetLife	MetLife
<b>State Funded</b>	<b>Employee Paid Monthly Premiums</b>			Ameritas		<b>100% Employer Paid</b> - \$25,000 Basic Life policy for all F/T Employees. <b>OPS /Variable Hour Employees pay for coverage</b>	Employee paid premium rates vary based on coverage levels and age. (1x to 7x annual salary - \$1,000,000 max) Available to Employee, Spouse and Child(ren).
Employee (EE) Only	\$50.00	\$15.00	\$6.12	Metlife			
Spouse (Only)	\$30.00	\$30.00	\$12.10	Sun Financial			
EE+Child(ren)			\$11.96				
EE + Family	\$180.00	\$64.30	\$18.80	Humana			
Select Exempt/Sr. Mngmt Service	\$8.34	\$30.00		Cigna			

\*Employees who elect the HMO HDHP or PPO HDHP are eligible for a Health Savings Account through Chard Snyder. The State will contribute up to \$500 annually for single and \$1,000 annually for family coverage for all eligible high deductible plan participants.

<b>Short-Term Disability</b>	<b>Long-Term Disability</b>	<b>Paid Leave</b>				<b>Paid Holidays</b>
		<b>Monthly Accruals in Hours</b>				
<b>Colonial Life Insurance</b>	<b>Life Solutions</b>	Years of Service	0 to 5	5 to 10	10+	Fourteen (14) Paid Holidays Per Year, including Any Holidays Designated by the Chief Judge.
<i>Employee paid</i> premium rates vary based on salary and age. Can choose elimination period for accident and sickness related disabilities based upon need.	<i>Employee paid</i> premium rates vary based on coverage level, salary and age. 50%, 40% or 25% coverage levels available.	Annual	8.667	10.833	13	
		Sick	8.667	8.667	8.667	
		Personal	One day granted each fiscal year*			

\*Employee must successfully complete a six (6) month probationary period upon hire to qualify. After that, one (1) personal day is granted at the beginning of each fiscal year.

<b>Florida Retirement System (FRS)</b>		<b>457 Deferred Compensation</b>	<b>State Tuition Waiver</b>	<b>Employee Assistance Program</b>
Full-time employees are eligible for regular FRS membership. Contribution Rates are set by law. Employees may enroll in the Pension Plan or the Investment Plan. Employee Pre-Tax Contribution is mandated by the State of Florida.		Full-time employees may contribute up to \$24,500 per year and if qualify for catch-up. Contribution minimum is \$10.00 per pay. Six (6) plans are offered: Voya, Corebridge Financial, Charles Schwab, Nationwide.	Full-time employees are eligible to have tuition and fees waived at state university and state colleges for up to six (6) credit hours per semester on a space-available basis. The tuition waiver program allows up to eighteen (18) credit hours per calendar year.	100% Employer Paid - Accentra Health Provides confidential counseling services that can help you and your dependents cope with a variety of issues. Includes free access to resources on topics of stress, depression, debt, retirement, legal support and more. 746-8337 www.MyLifeExpert.com
Employee Contribution	3.00%			<b>Employee Incentive Program</b>
Employer Contribution	Varies - Based FRS Class			<b>Certified Court Interpreter</b> after two years and five years will receive \$ 2,500 * <b>Judicial Assistant</b> after six years will receive \$ 600 thereafter \$100 for a maximum of \$ 1,200 * <b>Staff Attorney</b> after two years will receive \$ 2,500
Visit Website for More Info	<a href="http://www.myfrs.com">www.myfrs.com</a>			
<b>Supplemental Insurance Available from Colonial Life Insurance, AFLAC, CHLIC and New Era</b>		Accident Cancer Hospitalization Intensive Care Hospitalization	Employee Paid Premiums Vary. Based on Vendor, Individual Plans, Coverage Levels and Employee's Age.	

Please note that this is a snapshot of our benefits package. Detailed benefits, rules and enrollment information can be viewed at [www.mybenefits.myflorida.com](http://www.mybenefits.myflorida.com)