Benefits Snapshot

Administrative Office of the Courts
6th Judicial Circuit

Valid From: 1/1/2026 to 12/31/2026	Health		Vision	Dental	Basic Life AD&D	Optional Life
	UHC HMO or BCBS PPO	UHC HMO HDHP or BCBS PPO HDHP*	Humana	Multiple Plans Available From:	MetLife	MetLife
State Funded	**Employee Paid Monthly Premiums**			Ameritas	***100% Employer Paid*** - $25,000 Basic Life policy for all F/T Employees. ***OPS /Variable Hour Employees pay for coverage***	Employee paid premium rates vary based on coverage levels and age. (1x to 7x annual salary - $1,000,000 max) Available to Employee, Spouse and Child(ren).
Employee (EE) Only	$50.00	$15.00	$6.12	Metlife		
Spouse (Only)	$30.00	$30.00	$12.10	Sun Finanical		
EE+Child(ren)			$11.96			
EE + Family	$180.00	$64.30	$18.80	Humana		
Select Exempt/Sr. Mngmt Service	$8.34	$30.00		Cigna		

*Employees who elect the HMO HDHP or PPO HDHP are eligible for a Health Savings Account through Chard Snyder. The State will contribute up to $500 annually for single and $1,000 annually for family coverage for all eligible high deductible plan participants.

Short-Term Disability	Long-Term Disability	Paid Leave				Paid Holidays
		Monthly Accruals in Hours				
Colonial Life Insurance	**Life Solutions**	Years of Service	0 to 5	5 to 10	10+	Fourteen (14) Paid Holidays Per Year, including Any Holidays Designated by the Chief Judge.
Employee paid premium rates vary based on salary and age. Can choose elimination period for accident and sickness related disabilities based upon need.	***Employee paid*** premium rates vary based on coverage level, salary and age. 50%, 40% or 25% coverage levels available.	Annual	8.667	10.833	13	
		Sick	8.667	8.667	8.667	
		Personal	One day granted each fiscal year*			

*Employee must successfully complete a six (6) month probationary period upon hire to qualify. After that, one (1) personal day is granted at the beginning of each fiscal year.

Florida Retirement System (FRS)		457 Deferred Compensation	State Tuition Waiver	Employee Assistance Program
Full-time employees are eligible for regular FRS membership. Contribution Rates are set by law. Employees may enroll in the Pension Plan or the Investment Plan. Employee Pre-Tax Contribution is mandated by the State of Florida.		Full-time employees may contribute up to $24,500 per year and if qualify for catch-up. Contribution minimum is $10.00 per pay. Six (6) plans are offered: Voya, Corebridge Financial, Charles Schwab, Nationwide.	Full-time employees are eligible to have tuition and fees waived at state university and state colleges for up to six (6) credit hours per semester on a space-available basis. The tuition waiver program allows up to eighteen (18) credit hours per calendar year.	100% Employer Paid - Accentra HealthProvides confidential counseling services that can help you and your dependents cope with a variety of issues. Includes free access to resources on topics of stress, depression, debt, retirement, legal support and more. 746-8337 www.MyLifeExpert.com
Employee Contribution	3.00%			**Employee Incentive Program**
Employer Contribution	Varies - Based FRS Class			**Certified Court Interpreter** after two years and five years will receive $ 2,500 * **Judicial Assistant** after six years will receive $ 600 thereafter $100 for a maximum of $ 1,200 * **Staff Attorney** after two years will receive $ 2,500
Visit Website for More Info	www.myfrs.com			

Supplemental Insurance Available from Colonial Life Insurance, AFLAC, CHLIC and New Era	Accident Cancer Hospitalization Intensive Care Hospitalization	Employee Paid Premiums Vary. Based on Vendor, Individual Plans, Coverage Levels and Employee's Age.

Please note that this is a snapshot of our benefits package. Detailed benefits, rules and enrollment information can be viewed at www.mybenefits.myflorida.com