


**Administrative Office of the Courts  
6th Judicial Circuit**

 Valid 10/1/2025 to 9/30/2026	<b>Medical Coverage</b>					<b>Dental Coverage</b>					<b>Vision</b>	
	Coverage for Medical is under BCBS, Dental coverage is under BCBS or Humana, and Vision coverage is under Humana, employee paid contributions are monthly. <b>Note:</b> Employee may receive a discount on Medical Rate only of \$ 50 per pay (\$100 per month) with a valid Tobacco Free Survey response.											
<b>Pasco Funded</b>	<b>Blue Options 3900 (PPO)</b>	<b>Blue Care 52 (HMO)</b>	<b>Blue Options 5781 (PPO)</b>	<b>Blue Care 56 (HMO)</b>	<b>Bluecare 122/123 (HMO with HAS)</b>	<b>Blue Dental P210 DHMO</b>	<b>Blue Dental Choice PPO CoPayment</b>	<b>Choice PPO</b>	<b>Humana DHMO CS 250</b>	<b>Humana PPO 14</b>	<b>Vision Option A</b>	<b>Vision Option B</b>
Employee (EE) Only	\$100.00	\$140.00	\$140.00	\$150.00	\$100.00	\$7.50	\$16.34	\$29.38	\$12.50	\$20.10	\$3.94	\$4.98
EE + Spouse	\$210.00	\$430.00	\$430.00	\$550.00	\$220.00	\$13.56	\$33.62	\$60.50	\$23.76	\$38.66	\$8.36	\$10.72
EE + Child(ren)	\$150.00	\$230.00	\$230.00	\$280.00	\$200.00						\$8.00	\$10.26
EE + Family	\$350.00	\$610.00	\$610.00	\$790.00	\$350.00	\$22.36	\$55.32	\$99.52	\$32.36	\$66.34	\$13.34	\$17.12
<b>Short-Term Disability</b>	<b>Long-Term Disability</b>		<b>Paid Time Off (PTO)</b>					<b>Employee Assistance Programs (2)</b>				
			<b>Bi-Weekly Accruals in Hours</b>									
<b>The Standard</b>	<b>The Standard</b>		Years of Service	0 to 3	4 to 8	9 to 15	16+	100% Employer Paid - Provides confidential counseling services that can help you and your dependents cope with a variety of issues. Includes free access to resources on topics of stress, depression, debt, retirement, legal support and more. BayCare 1 (800) 878-5470 baycareeap@baycare.org www.healthadvocate.com/standard3 888-293-6948				
<b>Employee paid</b> premium rates vary based on salary and age and medical underwriting.	<b>Employee paid</b> premium rates vary based on coverage level, salary and age.		Regular Emp.	6.15	7.38	8.31	9.23					
<b>Florida Retirement System (FRS)</b>			<b>457 Deferred Compensation</b>		<b>Paid Holidays</b>			<b>Basic Life AD&amp;D</b>		<b>Optional Life</b>		
Full-time employees are eligible for regular FRS membership. Contribution Rates are set by law. Employees may enroll in the Pension Plan or the Investment Plan. Employee Pre-Tax Contribution is mandated by the State of Florida.			Full-time employees may contribute up to \$19,000 per year or \$25,000 if qualify for catch-up. Contribution minimum is \$10.00 per pay. Six (6) plans are offered: Corebridge Financial, Empower Retirement, MissionSquare Retirement, Nationwide.		Fourteen (14) Paid Holidays Per Year, including Any Holidays Designated by the Chief Judge.			<b>The Standard</b>		<b>The Standard</b>		
Employee Contribution	3.00%					<b>100% Employer Paid-</b> \$50,000 Basic Life policy for all F/T Employees. P/T regular employee policies are pro-rated. Basic Life of \$50,000 is reduced by 50% at age of 70.			Employee paid premium rates vary based on coverage levels and age. (increments of \$10,000 up to \$500,000 max) Available to Employee, Spouse and Child(ren).			
Employer Contribution	Varies - Based FRS Class											
Visit Website for More Info	<a href="http://www.myfrs.com">www.myfrs.com</a>											
<b>Supplemental Insurance Available from AFLAC</b>			Accident			Employee Paid Premiums Vary. Based on Vendor, Individual Plans, Coverage Levels and Employee's Age.						
			Cancer & Hospitalization									
<b>US Legal Services</b> <a href="http://www.uslegalservices.net">www.uslegalservices.net</a> 800-356-LAWS			Legal Services			Employer paid and individual rates may be available by request						
			Identity theft Service									
Please note that this is a snapshot of our benefits package. Detailed benefits, rules, and enrollment information, please contact Pasco HR at 727-847-8030												